

# EXECUTIVE SECRETARIAT ROUTING SLIP

TO:

		ACTION	INFO	DATE	INITIAL
1	DCI		X		
2	DDCI		X		
3	EXDIR	X			
4	D/ICS				
5	DDI				
6	DDA				
7	DDO				
8	DDS&T				
9	Chm/NIC				
10	GC				
11	IG				
12	Compt				
13	D/Pers				
14	D/OLL				
15	D/PAO				
16	SA/IA				
17	AO/DCI				
18	C/IPD/OIS				
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SUSPENSE \_\_\_\_\_ Date \_\_\_\_\_

Remarks

STAT

Executive Secretary

31 Dec 84

Date

<b>TRANSMITTAL SLIP</b>		<b>DATE</b> 12/28
<b>TO:</b> DCI		
<b>ROOM NO.</b> 7E12	<b>BUILDING</b> HQS	
<b>REMARKS:</b> Attached are 3 copies of a recommendation responsive to the DCI's memo re Creative Problem Solving. STAT  STAT		
<b>FROM</b> [Redacted]		
<b>ROOM NO.</b> 9004g	<b>BUILDING</b> Key	[Redacted]
<b>FORM NO.</b> 241 <b>1 FEB 66</b>		
<b>REPLACES FORM 36-8                  WHICH MAY BE USED.</b>		

SECRET

Executive Registry

84 - 10035/9

28 Dec 84

MEMORANDUM FOR: DCI

FROM: 

SUBJECT: Recommendation for ROTC Program for CT's

REFERENCE: DCI Memo re Creative Problem Solving

1. RECOMMENDATION: That the Agency consider a modified ROTC program for the recruitment, training and placement of CT operations officers.

2. BACKGROUND: This recommendation is based on the assumption that in the foreseeable future the Agency will continue to have difficulty identifying and recruiting sufficient numbers of qualified CT's to meet DO requirements. It also assumes the likelihood of continued hostility to the U.S. official presence in numerous foreign countries.

3. DISCUSSION: A modified ROTC-type program for recruitment of OPS officer CT's might be structured along the following lines.

A. We identify, test, evaluate and recruit candidates in their junior year in college.

B. Recruitment would include some type of contractual agreement, committing the candidate to a minimum number of years service, depending on the magnitude of Agency support (as described below).

C. Following recruitment, the CT's pre-senior summer would be devoted to formal OPS training and/or on-the-job experience in headquarters.

D. CT's would complete their senior year, graduate, and maintain complete secrecy about their relationship with the Agency.

E. Upon graduation, the CT's would be given further OJT and/or more OPS training during the summer months (or longer).

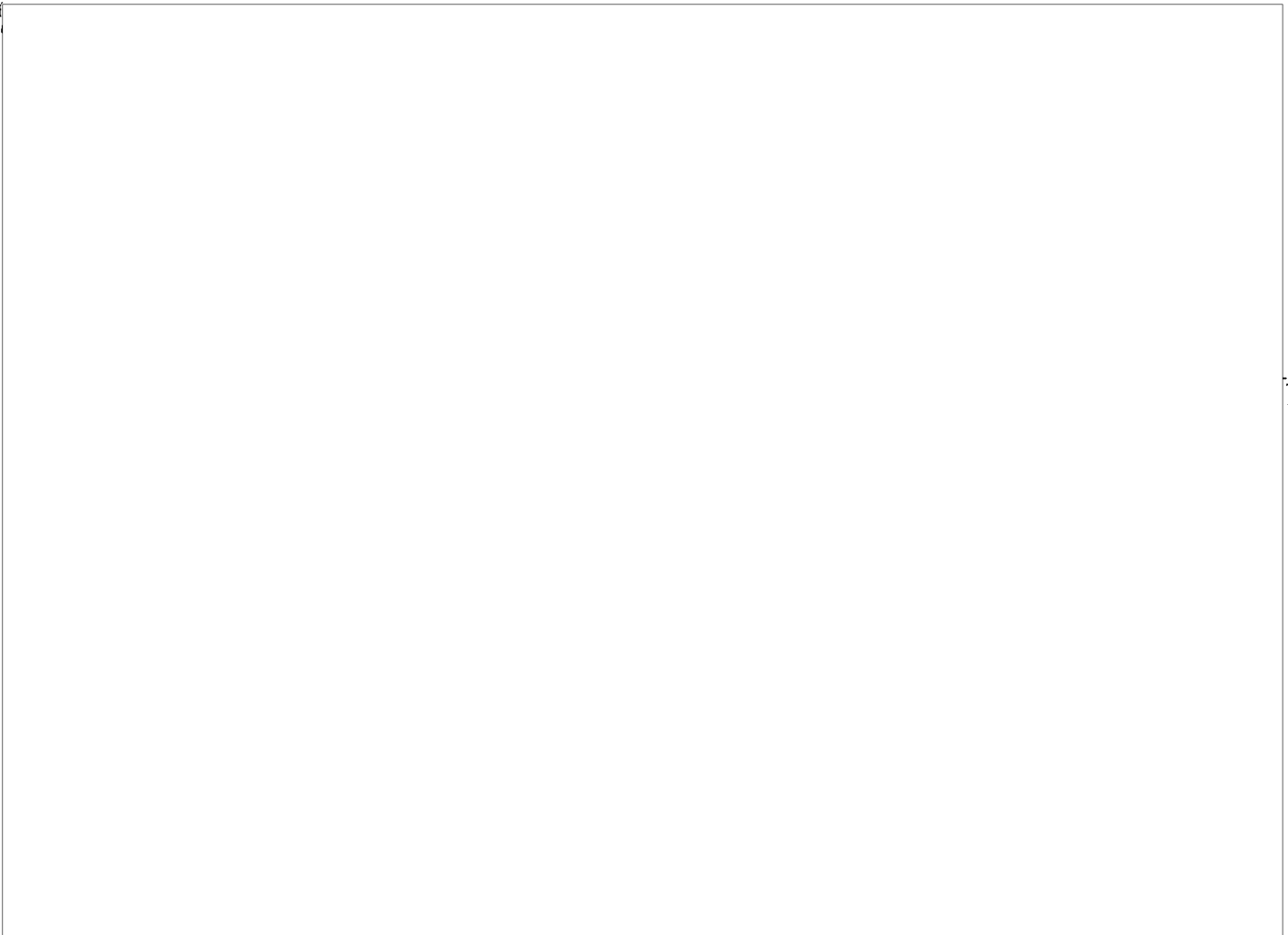
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4. POSSIBLE ADDITIONAL BENEFITS:

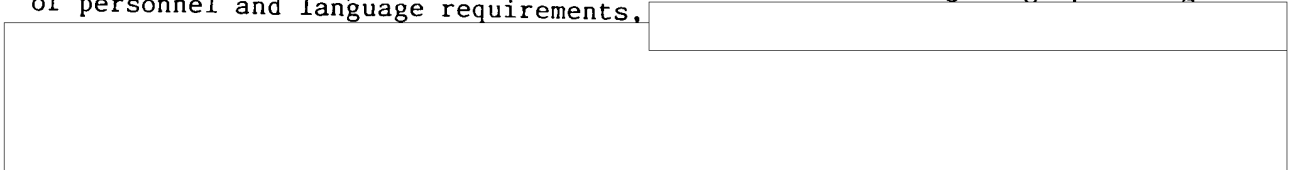
A. The Agency could be more competitive with private sector employers by getting an earlier commitment from the top notch candidates.

B. The program would begin to instill the intelligence officer mentality at an earlier age.

C. CT's would likely be single at recruitment; their subsequent selection of spouses would likely be oriented toward persons receptive to and comfortable with the lifestyle of OPS officers.

D. Worthy of re-emphasis is the potential for long-range planning of personnel and language requirements.

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